

# GENERAL HEALTH, SAFETY & WELLBEING POLICY STATEMENT



This Policy is issued in accordance with Section 2(3) of the Health and Safety at Work Act 1974 (the Act).

The Directors of Glazpart Limited acknowledge that Health and Safety plays an important part of our everyday business.

To this end we will commit to;

1. Comply fully with the law.
2. Provide and maintain a place of work that is safe and without risk to the Health and Welfare of all our employees, independent contractors, members of associated companies and the general public, so far as is reasonably practicable.
3. Providing adequate control & resources of the Health and Safety risks arising from our work activities.
4. Consult with employees to ascertain what measures should be taken to increase awareness of Health, Safety and Wellbeing to ensure that all necessary measures are taken to make this policy statement effective.
5. Provide and maintain safe plant and equipment.
6. Promoting, continual improvement of our health and safety systems and actions.
7. Ensure safe handling and use of substances.
8. Provide the necessary training for all members of staff to enable them to meet the requirements of this policy and to ensure all employees are competent to do their tasks.
9. Ensure so far as is reasonably practicable that all employees and subcontractors are competent to do their tasks, and where appropriate to give them adequate training.
10. Prevent accidents and cases of work-related ill health.
11. Where we identify unsafe acts or conditions, we will challenge such behaviours and educate all relevant persons so as to prevent a reoccurrence of the act or condition.
12. Maintain safe and healthy working conditions, and to review and revise this policy at regular intervals.
13. Monitor the performance of activities against this policy statement.

Review Date: November 2025